

**Participant Information Supplement  
Agent Equity Program  
SOUTH AFRICA**

**OVERVIEW**

This supplement has been prepared to provide you with a summary of the tax consequences and certain other issues associated with the offering of and your participation in the **2015 Equity Incentive Plan** (the “Plan”) by **eXp World Holdings Inc.** (the “Company”).

This supplement is based on tax laws in effect in your country as of **February 2021**.

Tax laws often are complex and can change frequently. As a result, you should consult with your personal tax advisor for current information and further guidance regarding your personal tax liabilities and responsibilities associated with your enrollment in the Plan, the purchase of Company shares, the payment of any dividends on such shares, and the sale of Company shares acquired under the Plan.

Please note that this supplement is general in nature and does not discuss all of the various laws, rules and regulations that may apply. It may not apply to your particular tax or financial situation, and the Company is not in a position to assure you of any particular tax result. If any dividends are paid on shares, it is assumed that the dividends will be paid by the broker into an offshore brokerage account (i.e., they will not be paid by a bank in your country or into an account in your country). **You should consult with an appropriate professional advisor as to how the tax or other laws in your country apply to your specific situation.**

If you are a citizen or resident of another country or transfer residency after you enroll in the Plan or if you are no longer actively providing services at the time of the taxable event, the information contained in this supplement may not be applicable to you.

Finally, the information in this supplement assumes that you are not a U.S. tax resident and that you have completed a Form W-8BEN to certify your status as a non-U.S. person.

**This document constitutes part of a prospectus covering securities that have been registered with the U.S. Securities and Exchange Commission under the U.S. Securities Act of 1933, as amended.**

TAX	
<b>Enrollment</b>	No taxation.
<b>Purchase</b>	On the date(s) shares are purchased on your behalf under the Plan, you will be subject to taxation, assuming that there are no restrictions on the shares.
<i>Taxable Amount</i>	The difference between the fair market value of the shares at purchase and the purchase price (the “discount”).
<i>Nature of Taxable Amount</i>	Income from Business or Profession (Commission).
<i>Is Income Tax Payable?</i>	Yes.
<i>Are Social Insurance Contributions Payable?</i>	No.
<i>Are Other Taxes Payable?</i>	No.

COMPANY TAX WITHHOLDING AND REPORTING	
<b>Withholding</b>	
<i>Is Income Tax Withheld?</i>	No.
<i>Are Social Insurance Contributions Withheld?</i>	No.
<i>Are Other Taxes Withheld?</i>	Not applicable.
<b>Reporting</b>	
<i>Does the Taxable Amount Need to be Reported?</i>	No. The local entity (with which you have entered into an Independent Contractor Agreement) will not report your participation in the Plan. You must report the taxable amount in your annual income tax return and pay any tax liability.

DIVIDENDS	
<b>Taxation in Your Country</b>	If you acquire shares and a dividend is subsequently declared on the Company’s shares, any dividends paid with respect to the shares may be subject to income tax in your country.

DIVIDENDS	
	You are responsible for reporting the dividend amount and paying any local country tax due on the dividends paid on your shares.
<b>Taxation in the U.S.</b>	Further, any dividends paid will be subject to United States (“U.S.”) federal tax withholding at source. You may be able to claim a reduced rate of U.S. federal tax withholding on such dividends as a resident of a country with which the U.S. has an income tax treaty. You must have a properly completed U.S. Internal Revenue Service Form W-8BEN on file with the broker with which your Company shares are deposited in order to claim the treaty benefit. You also may be entitled to a tax credit in your country for the U.S. federal tax withheld at source. <i>You should consult with your personal tax advisor regarding the availability of such a credit.</i>

SALE OF SHARES	
<b>Taxation in Your Country</b>	<p>If you sell shares acquired under the Plan, you will be subject to tax to the extent that the sale proceeds exceed your cost basis in the shares (generally, the fair market value of the shares on the date of acquisition). Provided you hold the shares as capital assets (rather than as part of a profit-making scheme) the amount of the tax on the gain which you are required to include as part of your taxable income in the year of the sale will depend on the income bracket under which you fall. You are also able to exclude capital gains up to a certain annual threshold (currently, ZAR 40,000), which is increased in the event of your death in the year of disposal.</p> <p>You should note that certain share identification rules may apply if you have acquired the shares that you sell at different times or for different values.</p> <p>If your sale proceeds are lower than your cost basis in the shares sold, you will realize a capital loss. Capital losses may be used to offset capital gains in the year of sale and possibly in subsequent years, subject to certain loss limitation rules.</p> <p>You will be responsible for reporting any capital gains (losses) you recognize from the sale of shares and paying any applicable taxes due on such gains.</p> <p><i>You should consult with your personal tax advisor prior to selling your shares to determine your tax liability.</i></p>
<b>Taxation in the U.S.</b>	Assuming you are not a U.S. tax resident and have provided the Company and/or the broker with a Form W-8BEN to certify your status as a non-U.S. person, you will not be subject to tax in the U.S. on any gain you realize when shares acquired under the Plan are sold. If you have not provided a Form W-8BEN, the broker will perform U.S. back-up withholding on the gain at a rate of 24%.

OTHER INFORMATION	
<b>Foreign Asset/Account Reporting</b>	None.
<b>Exchange Control</b>	<p>You may participate in the Plan provided you do not exceed your aggregated annual ZAR 11,000,000 foreign investment limit. The first ZAR 1,000,000 annual discretionary allowance requires no prior authorization. The next ZAR 10,000,000 requires tax clearance. This limit is a cumulative allowance; therefore, your ability to remit funds to acquire shares will be reduced if your foreign investment limit is utilized to make a transfer of funds offshore that is unrelated to the Plan. If your foreign investment limit will be exceeded by the acquisition of shares under the Plan, you should immediately sell the shares purchased and repatriate the sale proceeds to South Africa. Alternatively you should seek prior exchange control approval from the Financial Surveillance Department of the South African Reserve Bank via your local bank. You are solely responsible for ensuring that your foreign capital investment limit is not exceeded.</p> <p><i>Because the exchange control regulations change frequently and without notice, you should consult your personal legal advisor prior to the acquisition or sale of shares to ensure compliance with current regulations. It is your responsibility to comply with South African exchange control laws and the Company will not be liable for any fines or penalties arising from your failure to comply with applicable laws.</i></p>
<b>U.S. Estate Tax</b>	<p>You should be aware that U.S. estate tax may be assessed at the time of death if you hold Company shares (and certain awards) at this time. U.S. estate tax law requires that, for the estates of non-U.S. citizens who reside outside the U.S. (“non-resident aliens”), an estate tax return must be filed if the gross estate exceeds USD 60,000, though if an estate tax treaty applies, the consequences will differ. The gross estate of a non-resident alien consists only of assets located in the U.S., which will include your Company shares (and certain awards granted under the Plan). <i>Due to the complexity of these laws, your heirs should consult with a personal tax or financial advisor.</i></p>